



## Headteacher

**Salary – L36 £126,409 to L43 £147,866  
Required for September 2026**

**We strive to develop confident and resilient scholars who have a life-long love of learning  
and make positive contributions to society**

Beths Grammar School is selective school for boys aged 11 to 16, and co-educational 16-18, in the Bexley and Kent area. We provide an exciting, purposeful and vibrant learning environment that challenges and supports all our students to thrive and achieve their potential. Students enjoy a rigorous, engaging and diverse curriculum which delivers the highest standards of education and makes us the selective and inclusive school of choice.

Our inclusive ethos is encapsulated in our values of Excellence, Community and Respect, which are built on our rich heritage as a school. These are at the heart of all we do for our students, helping us to foster a compassionate, close-knit school community where we all share the same high expectations, standards and care for our students and staff.

The school is seeking an innovative, creative and visionary leader to work collaboratively with all stakeholders to make a positive impact on the lives and experiences of students, parents/carers and the wider community.

We are looking for a leader to continue the inspirational work achieved so far and to take the school to yet greater heights. This is a fantastic opportunity to build on the solid foundations of high achievement and aspiration. We are proud of our school but recognise that we cannot afford to be complacent.

### **The successful candidate will:**

- Be an inspiring leader with an established track record for team-building and successful collaboration
- Be committed to leading teaching
- Be a visionary to chart a route that delivers academic excellence while providing students with opportunities to realise their full potential and their aspirations
- Be creative and have a capacity for innovation
- Be committed to nurturing and supporting the array of talent across the whole school community - students and staff alike

### Key opportunities ahead to have impact:

- Work with all stakeholders to develop a strategic plan for the future of Beths to benefit all our students
- Improve outcomes for students, closing any performance gaps
- Develop additional strong links with local primary schools
- Further raise the profile of Beths to establish the school as the first choice grammar school within the area
- Be at the forefront of the development of the school.

School tour: welcomed and encouraged by arrangement

Closing date: Monday 2<sup>nd</sup> February at 9am

Shortlisting: Wednesday 4<sup>th</sup> February

Interviews: Tuesday 10<sup>th</sup> and Wednesday 11<sup>th</sup> February

To request an application pack or book a school tour please email [dion.mills@hays.com](mailto:dion.mills@hays.com)

To discuss the role in more detail, please call Dion Mills on 07899 063321 or email [dion.mills@hays.com](mailto:dion.mills@hays.com)

We at Beths Grammar School are committed to practice which protects children from harm. Safeguarding and the promotion of a child's welfare covers all aspects of the child's life and Beths Grammar School is committed to ensuring that all its actions in respect for a child are compatible with this aim. All positions are subject to a DBS enhanced disclosure check. Applicants must complete the school application form and in line with 'keeping children safe in education' and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. All shortlisted applicants will be required to complete a Self Disclosure form prior to interview