Beths Grammar School
an 11 – 18 selective school with academy status
Headteacher: Alex O'Donnell

PUBLICATION OF EXECUTIVE PAY AND HIGHER PAID STAFF
Year ended 31 August 2026

In accordance with paragraph 2.35 of the *Academy Trust Handbook 2026* (Department for Education), the trust must publish the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employer's pension contributions, other taxable benefits and termination payments. Employer's National Insurance contributions are excluded.

Number of employees by total benefits band

Total benefits band	2025/26 (year ended 31 Aug 2026)	2024/25 (year ended 31 Aug 2025)
£100,001 – £110,000	3	3
£110,001 – £120,000	1	1
£120,001 – £130,000	1	1
£130,001 – £140,000	1	–
£140,001 – £150,000	–	1
£150,001 – £160,000	1	–
£170,001 – £180,000	1	–
£180,001 – £190,000	–	1
Total	**8**	**7**

Notes: No off-payroll arrangements with non-employees exceeded £100,000. Bandings are based on actual amounts paid in the year and agree to the trust's financial statements for the year ended 31 August 2026. Prior year figures are as previously published.